



Application and Worker Agreement

Ailes Detasseling (TA DET, INC)
1220 Manatt St, Lincoln, Ne, 68521
402.476.2409 • www.ailesdetasseling.com

Please Print



Full Legal Name _____

Address _____

City, St, Zip _____

Social Security _____ - _____ - _____

Birthdate: ____/____/____ Age: _____

Home Phone: (____) _____

Parent/Guardian Cell #: (____) _____

Applicant Cell #: (____) _____

Email: _____

Date:
Applicant / Employee Signature

Date:
Parent or Guardian Signature (If applicant is under the age of 18)

Contractor Use Only (TA DET, INC)
Rate of Pay: Per Hour \$ _____

Ailes Detasseling (TA DET, INC) is an equal opportunity employer. Federal, state, and local laws prohibit discrimination on the basis of race, color, religion, sex, disability, marital status, national origin and age. It is our policy to comply fully with these regulations and information requested on this application will not be used for any purpose prohibited by law.

Applicant/Employee: My signature affirms that the information I have supplied in this application is accurate and complete. **My signature also acknowledges I have received the separate handout (at a signup meeting), which outlines the incentive pay system that is offered to all employees. Not all workers will qualify for an incentive payment.** If I am selected to work for AilesDetasseling (TA DET, INC) I agree to work to the best of my ability and to follow the terms of the Employment Agreement included with this application.

Parent or Guardian: I hereby give permission for my child to work with Ailes Detasseling (TA DET, INC) in accord with the Employment Agreement included with this application. I authorize representatives of Ailes Detasseling (TA DET, INC) to act for me in emergency medical matters to their best judgment and to notify me as soon as possible.

Wages: There is no guaranteed hourly rate other than minimum wage. Daily hours, beginning at the arrival to our first field and ending at the last field of the day, are recorded and paid in order to comply with applicable state and federal labor law (including minimum wage). No overtime pay will be paid. Travel pay will be paid at the rate of \$7.25/hr, if needed to ensure minimum wage is met for the week.

Paychecks: If you work in a Monsanto field you will receive an hourly wage paycheck every two weeks once the season begins. All pay is based on the work records of Ailes Detasseling (TA DET, INC). Taxes will be withheld as required by local, state, and federal regulations. **Paychecks, for hours worked in Monsanto fields, will be issued by TA DET, INC.**

Injuries: All injuries as a result of detasseling, must be reported to Ailes Detasseling (TA DET, INC) immediately. If you seek medical attention outside of normal working hours due to a work related injury, you MUST notify Ailes Detasseling (TA DET, INC) before seeking the needed care. If this is a work related injury, this policy must be followed.

Other: Worker's Compensation insurance will be provided for any work-related injury or illness during the course of employment. Ailes crews work in all conditions except overhead lightning, and are required to show up for work each day regardless of early morning weather conditions. Ailes Detasseling wants crew members to have a full and successful season. Crew members should understand, however, that this agreement establishes an "at-will" employment relationship. Crew members may be terminated or released for failure to satisfactorily perform the work, destructiveness, insubordination, not following directions, sexual harassment or any other action deemed inappropriate by Ailes Detasseling (TA DET, INC).